



NEONATAL INTENSIVE CARE UNIT RN SKILLS CHECKLIST

First Name	MI	Last Name
E-mail	Last 4 digits SS#	Date

Instructions: Please check the appropriate column that best describes your experience level for each knowledge competency and skill. Please use the rating scale below to evaluate yourself based on experiences within the last two years.

Self Assessed Experience Rating Scale

1 = No Experience 2 = Minimal Experience 3 = Performs well/Competent 4 = Supervise and Teach

Skills:	1	2	3	4
Patient Rights				
Communicates and Obtains Information While Respecting the Rights and Privacy and Confidentiality of Information in Accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA)				
Involves the Patient and Family and Respects their Role in Determining the Nature of Care to be Provided, Including Advance Directives				
Complies with Nursing Staff Responsibility Included in the Hospital Policy Related to Organ Donation.				
Meets Patient and Families needs Regarding Communication, Including Interpreter Services.				
Provides Accurate Information to Patient and Families in a Timely manner				
Patient With Neurological Problems				
Assessment of the Neurological System:				
Fontanel and Cranial Sutures				
Motor Response/Posturing				
Level of Consciousness				
Pupil Reactivity				
Principles of Neuro-developmental Care				
Care of the Patient With:				
Acute Birth Trauma/ Brain Injury				
Intracranial Hemorrhage				

Skills Continued:	1	2	3	4
Neural Tube Defects				
CNS Infections				
Neurological Surgery (Pre/Post Op)				
Seizures				
VP Shunt or Reservoirs				
Patient With Cardiovascular Problems				
Assessment of Cardiovascular System:				
Heart Sounds				
Skin color/ Temperature				
Pulses				
Capillary Refill				
Edema				
Basic EKG Interpretation				
Dysrhythmia Interpretation				
Response to Cardiopulmonary Arrest				
Use of the Defibrillator				
Care of the Cardiac Surgery Patient (Pre/Post op)				
Care of the Patient Undergoing Cardiac Catheterization				
Administration of Blood and Blood Products				
Care of the Patient Receiving Exchange Transfusion				
Care of the Patient With Shock:				
Cardiogenic				
Neurogenic				
Septic				
Patient With Respiratory Problems				
Management of the Respiratory System:				
Breath Sounds				
Breathing Pattern/ Effort				
Skin/ Nail Bed Color				
Respiratory Secretions (Color/ Character)				
RDS Score				
Administering and Monitoring O₂ Therapy				
Nasal Cannula, Hood, Endotracheal Tube				
Pulse Oximetry				
Assisting with Intubation/ Extubation				
Proper Use of the CPAP and Ambu Bag				
Care of the Intubated Patient:				
Securing ETT				
Suctioning: Duration and Depth, Hyperventilation				
Caring for the Infant With:				
Acute Respiratory Failure				
Pneumonia				
RDS				
Pulmonary Edema				
Tracheostomy				
Surfactant Replacement Therapy				

Skills Continued:	1	2	3	4
Pneumothorax				
Chest Tube Management:				
Identifies Indications				
Assists with Placement and Removal				
Set Up Drainage				
Monitor Suction Level, Air Leak, and Drainage Site				
Site Care				
C02 Monitoring Equipment:				
TCM				
ETC02				
Ventilators (Use, Mode, and Alarm Complications):				
Servo 300				
Infant Star Ventilator				
Oscillator				
Nasal CPAP				
Weaning Methods				
Patient With GI/ Renal Problems				
Bowel Sounds				
Abdominal Circumference				
Appearance/ Character of Urine and Stool				
Fluid and Electrolyte Balance				
Post-Op Care for Abdominal Surgery				
Care of the Patient with:				
Tube Feeding:				
Checking Placement and Residuals On Tube Feedings				
Feeding Intolerance				
Gastrostomy Tube				
Gastric Depression/ Intermittent Suction				
TPN				
NEC				
GI Anomalies				
Ostomy				
Care of Infant in Acute/ Chronic Renal Failure				
Care of Infant Receiving Dialysis				
Care of Infant on Peritoneal Dialysis				
Care of Infant Requiring Bladder Catheterization				
Breast Feeding (Pumping, Collection, Storage)				
Competency for Vascular Access:				
Venipuncture for Specimen				
Arterial Puncture for Specimen				
Cord Blood for Analysis/ Specimen				
Continuous IV Therapy:				
Peripheral IV Catheter Insertion				
IV Site Changes				
IV Tubing Changes				

Skills Continued:	1	2	3	4
Administration of Fluids on Continuous IV Pumps/ Buretol				
Care of Patient with Central Vascular Catheter:				
Arterial Line				
Broviac Line				
PCVC				
UAC				
UVC				
Age Appropriate Equipment				
Specialty Beds:				
Incubators				
Radiant Warmers				
Phototherapy:				
Bill Lights				
Billmeter				
Billblanket				
Eye Protection				
Management of the Hypoglycemic Infant				
Laboratory Specimen Collection and Analysis				
Specimen Collection:				
Venipuncture				
Arterial Puncture				
Heelstick				
Line Access				
Laboratory Results Analysis:				
ABG				
CBG				
CBC with Differential and Platelets				
Blood Glucose				
Serum Lab Values for Lytes				
Urine, S.G., Osmolality, BUN, Creat., Lytes				
Cultures for Sepsis Work up: Blood, Tracheal Secretions, Catheter Tips				
Urine Drug Screen				
Other Competencies				
Care of the Patient Receiving Sedation				
Care of the Patient Using Jehovah's Witnesses Protocol				
Infection Control Guidelines				
Principles in Care of the Immunocompromised Patient				
Basic X-Ray Interpretation				
Latex Precautions Guidelines				
Restraint Management				
Skin Care Protocol				
Pain and Comfort Management				
Provides Education to Patient's Family Related to Medical Condition and Infant Care				

Skills Continued:	1	2	3	4
Communicates Discharge Needs and Arrangements for Support Through Appropriate Documentation				
Coordinates the Interdisciplinary Plan of Care and Initiates Referrals for Identified Complex Patient Needs				
Clearly Communicates the Plan of Care, Patient Responses and Outcomes in the Patient Record According to Standards				
Uses Computerized Tools Effectively				
Medication Administration				
Albuterol				
Atropine				
Calcium				
Decadron (Methyl prednisone)				
Diazepam (Valium)				
Digoxin (Lanoxin)				
Dobutamine (Dobutrex)				
Dopamine				
Enalapril (Vasotec)				
Epinephrine				
Furosemide (Lasix)				
Heparin				
Indomethacin				
Insulin				
Lidocaine				
Lorazepam (Ativan)				
Magnesium Sulfate				
Midazolam (Versed)				
Morphine				
Naloxone (Narcan)				
Neostigmine				
Nitroprusside (Nipride)				
Pancuronium (Pavulon)				
Phenobarbital				
Phenytoin (Dilantin)				
Propulsid				
Prostaglandin E1				
Protamine Sulfate				
Ranitidine (Zantac)				
RespiGam (RSV-1G)				
Rocuronium				
Sodium Bacarbonate				
Sublimaze (Fentanyl)				
Theophyline				
Verapamil (Calan)				
Wydase				

Experience Areas (record years/months of previous experience)	Years:	Months:
NICU		
PICU		
FBU – Family Birth Unit		
Other:		

Certification:

Please check the boxes below and indicate the expiration date for each certificate that you hold. If you do not know the exact date, please use the last date of the specific month (i.e. 1/31/2007).

Certification:	Expiration Date:
<input type="checkbox"/> BLS	
<input type="checkbox"/> NALS	
<input type="checkbox"/> NICU	
<input type="checkbox"/> PICU	
<input type="checkbox"/> FBU – Family Birth Unit	
<input type="checkbox"/> Computerized charting system	
<input type="checkbox"/> Other:	
<input type="checkbox"/>	

I hereby certify all statements and claims as true and that any misrepresentation of the facts on this checklist is sufficient cause for dismissal at any time without prior notice even if I have been already employed.

Signature

Date

Full Name (print)